



MEMORANDUM OF UNDERSTANDING

BETWEEN

MASCOT HEALTH SERIES PVT. LTD., PLOT NO. 79-80, SECTOR 6A, IIE,
HARIDWAR, UK – 249403

AND

FACULTY OF PHARMACEUTICAL SCIENCSE, MOTHERHOOD UNIVERSITY,
ROORKEE

FOR INNOVATION, SKILL DEVELOPMENT, PLACEMENT, AND RELATED SERVICES

This Memorandum of Understanding (herein after referred to as MOU) is entered into on June, 05, 2025 by and between Mascot Health Series Pvt. Ltd., Plot No. 79-80, Sector 6A, IIE, Haridwar, UK – 249403 and Faculty of Pharmaceutical Sciences (hereinafter called MHU, FoPS) under Motherhood University (hereinafter called MHU), Roorkee – Dehradun Road Vill. Karoundi, Post Bhagwanpur, Tehsil Roorkee, Distt. Haridwar, Uttarakhand, India.

Mascot Health Series Pvt. Ltd., Plot No. 79-80, Sector 6A, IIE, Haridwar, UK – 249403. represented herein by its HR, – Mr. Nitin Baliyan, (hereinafter referred to as 'Second Party', company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

MHU, FoPS' under MHU, Roorkee, herein represented by its Principal & Prof. (Dr.) M Kannadasan (hereinafter referred as 'First Party,' the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party'.

This MOU Contains five Pages

PREAMBLE

WHEREAS, MHU, Roorkee by its MHU, FoPS is charged with responsibility of giving Pharmaceutical Sciences Education, inculcating the spirit of resource planning and developing the professional skills in various functional areas of Pharmacy.

WHEREAS, Mascot Health Series Pvt. Ltd. is engaged in Marketing and Manufacturing sector of Pharmaceutical Drugs & Cosmetics.

WHEREAS, both MHU, FoPS and Mascot Health Series Pvt. Ltd, now

Believing that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.



- Recognizing the importance of Pharmacy education, as well as imparting industrial training to the Pharmacy students, etc.
- Appreciating the need for creation of large reservoir of highly qualified manpower in all fields related to Pharmacy.
- Desiring to club their efforts by pooling their expertise and resources, INTEND to form a nucleus for promoting excellent quality manpower in the field of Pharmacy with special emphasis on INNOVATION, SKILL DEVELOPMENT, PLACEMENT, CONSULTING SERVICES AND RELATED SERVICES IN RELATED FIELDS etc.

NOW, THEREFORE, in consideration of the mutual promises made herein and of good and valuable consideration, the receipt and sufficiency of which both MHU, FoPS and INDUSTRY hereby acknowledge, MHU, FoPS and MASCOT HEALTH SERIES PVT. LTD. hereby agrees to sign a MOU for advancing their mutual interests.

IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

ARTICLE – I: SCOPE OF THE MOU

- 1.1 The budding graduates from the institutions could play a key role. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 1.2 **Industrial Training & Visits:** Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries. The Mascot Health Series Pvt. Ltd. will permit the Faculty and Students of MHU, FOPS to visit its group companies and also involve in Industrial Training Programs for the students of MHU, FOPS. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career
- 1.3 **Skill Development Programs:** The Mascot Health Series Pvt. Ltd. and MHU, FoPS will conduct Skill Development Programs for each other as and when desired by the Parties to bridge the skill gap.
- 1.4 **Guest Lectures:** The Mascot Health Series Pvt. Ltd. will extend the necessary support to deliver guest lecture to the students of the MHU, FoPS on various topics related to Pharmacy or any other issue pertinent to the current business environment.
- 1.5 **Placement of Students:** The Mascot Health Series Pvt. Ltd. Will actively help the students of MHU, FoPS to provide placement of students of into internships/jobs.
- 1.6 **Research & Consulting Services:** MHU, FoPS will support the Mascot Health Series Pvt. Ltd in conduction of research and providing consulting services as and when required.
- 1.7 Personnel of Mascot Health Series Pvt. Ltd may avail library, Internet, computational facilities at MHU.
- 1.8 Both Parties to obtain all internal approvals, consents and permissions of whatsoever nature required for offering the Programmes on the terms specified herein.
- 1.9 There is no financial commitment on the part of any party. If there is any financial consideration involved, it will be dealt separately. Amount, payment conditions, etc. would be spelt out clearly before starting the activity.



ARTICLE - II: CO-OPERATION

Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

ARTICLE - III: CONFIDENTIALITY

- 3.1 During the tenure of the MOU both MHU, FoPS and Mascot Health Series Pvt. Ltd. will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this MOU for any purpose other than in accordance with this MOU.
- 3.2 Neither party will disclose the existence, or the terms and conditions, of this MOU or any information connected with it or any information received from the other or otherwise during the implementation of this MOU or its subsequent amendments, if any,
- 3.3 Both MHU, FOPS and Mascot Health Series Pvt. Ltd. shall bind their respective students/personnel who come into possession or knowledge of any confidential information not to disclose the same to third parties without written approval of the disclosing party or use such confidential information for any use other than intended under this agreement or PROJECTS.
- 3.4 Further both MHU, FoPS and Mascot Health Series Pvt. Ltd. shall put in place adequate and Reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use.

CONFIDENTIAL INFORMATION shall mean any proprietary information, data or facts belonging to PARTIES collectively or severally, disclosed by the disclosing party under this agreement or any subsequent agreement, whether in writing, verbal or electronically, irrespective of the medium in which such information is stored, which is marked confidential or with any other words having similar meaning by the disclosing party, or specifically agreed to be kept confidential by the parties, or declared or identified so by the disclosing party before such disclosure or during the discussions. However confidential information shall not include any data or information which:

- (a) is publicly available through no fault of the receiving party,
- (b) is already in the rightful possession of the receiving party prior to its receipt of such data or information;
- (c) is independently developed by the receiving party without reference to the confidential information of the disclosing party
- (d) is rightfully obtained by the receiving party from a third party or is in the public domain
- (e) is disclosed with the written consent of the party whose information it is, or
- (f) is disclosed pursuant to court order or other legal compulsion, after providing prior notice to the disclosing party.

PRINCIPAL
Faculty of Pharmaceutical Sciences



MOTHERHOOD
UNIVERSITY, Roorkee

ENLIGHTENING WORLD

ARTICLE- IV: EFFECTIVE DATE AND DURATION OF MOU

- 4.1 This MOU shall be effective from the date of its approval by competent authorities at both ends.
- 4.2 The duration of the MOU shall be for a period of 5 years from the effective date.
- 4.3 During its tenancy, the MOU may be extended or terminated by a prior notice of not less than three months by either party. However, termination of the MOU will not in any manner affects the interests of the students/faculty/personnel of both the parties who have been pursuing program under the MOU.
- 4.4 Any clause or article of the MOU may be modified or amended by mutual agreement of Mascot Health Series Pvt. Ltd and MHU, FoPS.
- 4.5 All communication between the parties shall be in writing and in English Language.

ARTICLE-V: RELATIONSHIP BETWEEN THE PARTIES

It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other party.

ARTICLE-VI: AMENDMENTS

Any amendment and/or addenda to the MOU shall be in writing and signed by the PARTIES hereto and shall only after such execution be deemed to form part of the MOU and have the effect of modifying the MOU to the extent required by such amendment or addenda.

ARTICLE-VII: ASSIGNMENT

It is understood by the parties herein this MOU is based on the professional competence and Expertise of each party and hence neither Party shall transfer or assign this Agreement, or Rights or obligations arising hereunder, either wholly or in part, to any third party.

ARTICLE-VIII: INTELLECTUAL PROPERTY

Nothing contained in this MOU shall, by express grant, implication, Estoppels or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

Roorkee-Dehradun Road Village-Karoundi, Post-Bhagwanpur, Tehsil-Roorkee, Distt. Haridwar, Uttarakhand (India) - 247661

+91 7060311157

principal.pharmacy@motherhooduniversity.edu.in

www.motherhooduniversity.edu.in



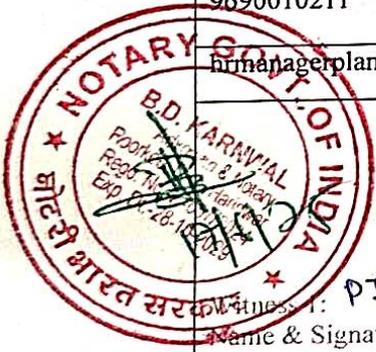
ARTICLE- IX: SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the Agreement and having equal validity.

By signing below the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

AGREED:

| | |
|--|---|
| For Mascot Health Series Pvt. Ltd Haridwar, UK – 249403 | Motherhood University Faculty of Pharmaceutical Sciences |
| Authorized Signatory Nitin Baliyan | Principal Authorized Signatory Faculty of Pharmaceutical Sciences Motherhood University, Roorkee M. Kannadasan Distt. Haridwar, Uttarakhand-247 661 Professor & Principal |
| Human Resources PLOT NO-87, SEC-4A, IIE, SIDCU | |
| Mascot Health Series Pvt. Ltd., Plot No. 79-80, Sector 6A, IIE, Haridwar, UK – 249403 | Motherhood University Dehradun Road Vill. Karoundi, Post Bhagwanpur, Tehsil Roorkee, Distt. Haridwar, Uttarakhand, India |
| 9690010211 | 7060311157 |
| hrmanagerplant2@mascothealth.com | principalpharmacy@motherhooduniversity.edu.in |
| Witness 1: Name & Signature: P. Jyoti Kumar Tomar 05/06/2025 | Witness 1: Name & Signature: Prof. Seema Tomar 05/06/2025 |
| Witness 2: Name & Signature: Kelash Datta 05/06/2025 | Witness 2: Name & Signature: Prof. Yella Sirisha |



ATTESTED & VERIFIED

IDENTIFIED BY



Quality. Affordable. Healthcare

Mascot Health Series Pvt. Ltd.

(A WHO-GMP Certified Company)

CIN No: U74999DL2007PTC164204

Regd. /Corp. Office Address:

Ph. : +911145604304

E-mail : info@mascothealth.com

Website : www.mascothealth.com

B-1/635, Second Floor, Near Janakpuri
East Metro Station, Janak Puri,
New Delhi-110058

Ref. No.....16.5.....

Date 05/06/2025

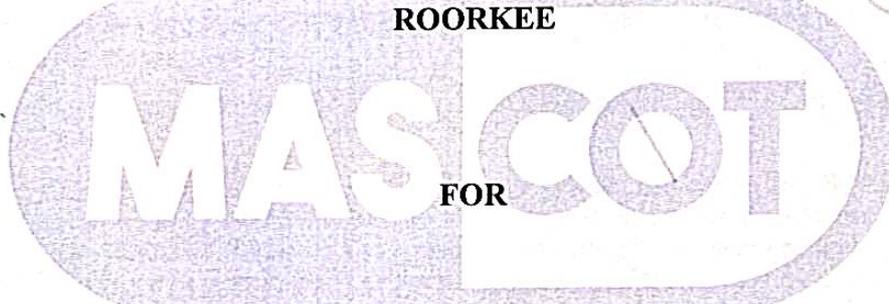
MEMORANDUM OF UNDERSTANDING

BETWEEN

**MASCOT HEALTH SERIES PVT. LTD., PLOT NO. 7, SECTOR 4, IIE,
HARIDWAR, UK – 249403**

AND

**FACULTY OF PHARMACEUTICAL SCIENCSE, MOTHERHOOD UNIVERSITY,
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**FOR
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MANUFACTURING UNIT I: 79 & 80 SECTOR - 6A, IIE, SIDCUL, HARIDWAR (UTTARAKHAND) - 249403, (INDIA)
UNIT II : At. 52 SECTOR - 6A, IIE, SIDCUL, HARIDWAR (UTTARAKHAND) - 249403, (INDIA)

☎ 01334-239586

AND

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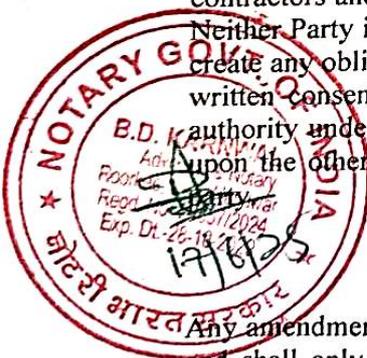
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By signing below the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

AGREED:

| | |
|---|---|
|  <p>For Mascot Health Series Pvt. Ltd Haridwar, UK – 249403</p> | <p style="text-align: center;">Motherhood University Faculty of Pharmaceutical Sciences.</p> |
| <p>Authorized Signatory Nitini MASCOT HEALTH SERIES P. LTD PLOT NO-07, SEC-4A, IIE/SIDCUL</p> | <p style="text-align: center;"> Authorized Signatory M. Kaorachi Faculty of Pharmaceutical Sciences Motherhood University, Roorkee Distt-Professor & Principal</p> |
| <p>Human Resources</p> | <p>Distt-Professor & Principal</p> |
| <p>Mascot Health Series Pvt. Ltd., Plot No. 7, Sector 4, IIE, Haridwar, UK – 249403</p> | <p style="text-align: center;">Motherhood University Dehradun Road Vill. Karoundi, Post Bhagwanpur, Tehsil Roorkee, Distt. Haridwar, Uttarakhand, India</p> |
| <p>9690010211</p> | <p style="text-align: right;">7060311157</p> |
| <p>hrmanagerplant2@mascothealth.com</p> | <p>principalpharmacy@motherhooduniversity.edu.in</p> |
| | |

| | |
|---|--|
| Witness 1: PIVESH KUMAR TOMAR Name & Signature <i>[Signature]</i> 05/06/2025 | Witness 3: Name & Signature <i>[Signature]</i> Prof. Seema Tomar |
| Witness 2: Kailash Dass Name & Signature <i>[Signature]</i> 05/06/2025 | Witness 4: Name & Signature <i>[Signature]</i> (Prof. Yella Saisha) |



~~ATTESTED & VERIFIED~~
[Signature]
B.D. KARNWAL
 Advocate & Notary
 Reg. No.-24657/2024
 Roorkee, Distt. Haridwar (U.K.)

[Signature]
IDENTIFIED BY